

# Memorandum of Agreement

between the  
Webster Central Schools District  
and the  
Webster Teachers Association

This memorandum is intended to address the recurring issue of the impacts of asbestos abatement procedures upon WTA members whose work spaces are being altered. As affected members will need to completely pack and unpack their entire rooms, and in keeping with previous agreements on asbestos abatement impacts, it is recognized that some additional compensation is warranted for the extra time spent packing and unpacking to the degree necessary to ensure safety. Therefore the following terms are hereby agreed upon for work to be done in the 2015-16 school year and/or summer of 2016.

Each impacted elementary staff member shall be compensated for two (2) paid days for work related to packing and unpacking his/her school room at the rate of \$100 per day.

Each impacted secondary staff member shall be compensated for one (1) paid day of work related to packing and unpacking his/her school room at the rate of \$100 per day.

By their signatures below, the parties hereby agree to the compensation rates described above.



President, WTA

6-21-16

Date



Superintendent of Schools

5/31/16

Date

\* Approved by the WTA Executive Board and Representative Council on 6-20-16.