

# Memorandum of Agreement

between the  
Webster Central Schools District  
and the  
Webster Teachers Association

Whereas the current CBA includes language that is gender specific to attendance benefits after the birth of a child, needs to be adjusted to include both genders.

Therefore it is Agreed that the language in Article 8030, Section IV (Birth or Adoption) shall be changed to the following:

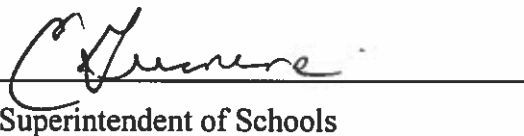
A teacher shall be allowed five (5) days of absence without deduction in salary for the birth of a baby to his/her spouse. These days will be taken within seven (7) days of parturition, and are not cumulative and are separate from all other allowances.

A teacher shall be allowed six (6) days of absence without deduction in salary when adopting a child.

By their signatures below, the parties hereby agree to the terms and conditions described above.

  
\_\_\_\_\_  
President, WTA

3-21-17  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Superintendent of Schools

3-21-17  
\_\_\_\_\_  
Date

\* Approved by the WTA Executive Board and Representative Council on 3-20-17.