

MEMORANDUM OF AGREEMENT

BETWEEN THE
WEBSTER CENTRAL SCHOOL DISTRICT
AND THE
WEBSTER TEACHERS ASSOCIATION

Whereas the District and the WTA have met and discussed the inherent value to students in having the elementary general music teachers also teach the extra-curricular choir, the District and the WTA agree to the following details:

1. The District will post the position of Elementary Choir Director for each elementary building to be compensated at the agreed upon annual stipend calculated as 0.10 of each teacher's Normal Teaching Salary for the 2015-2016 school year.
2. The Elementary Choir will normally meet 4 times each week, and will include the same number of concerts as has been the past practice.
3. Notwithstanding the provisions of Civil Service Law Section 209-a(1)(e), this agreement will expire on June 30, 2016.

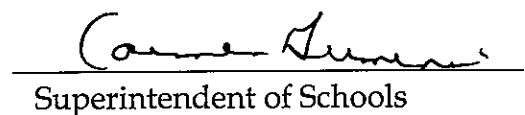
It is understood that this plan does not in any way set precedent for any future years, nor does it serve to clarify or interpret the existing contractual language to either allow or disallow the agreement in this document. This agreement does not constitute a concession on either parties' behalf that the subject of the agreement is or is not a mandatory subject of negotiation or subject to any provision of the collective bargaining agreement nor may it be used in any future court or administrative proceeding as precedent. It is intended only to meet the parties' perceived interests during its effective period.



President of WTA

6-18-15

Date



Superintendent of Schools

6-23-15

Date

***Approved by the WTA Executive Board and Representative Council on 6-15-15.