

MEMORANDUM OF AGREEMENT

BETWEEN THE WEBSTER CENTRAL SCHOOL DISTRICT AND THE WEBSTER TEACHERS ASSOCIATION

Supplement to the MOA approved by WTA Representative Council on May 15, 2014.

Whereas all K-5 teachers will host two parent conferences during the course of the 2014-2015 school year, and this is a one-year trial experiment, it is therefore resolved that an added degree of flexibility in the scheduling of conferences may prove beneficial to the successful completion of these conferences in a timely manner. To that end, the parties agree to the following:

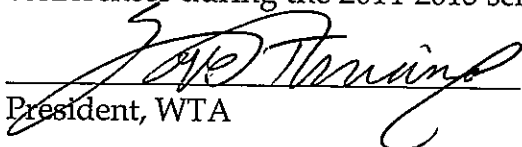
For the autumn conferences (scheduled for October 23 and 24) teachers have the added discretion of scheduling the conferences at any unencumbered time between (and including) October 13 and 31.

For the spring conferences (scheduled for March 19 and 20) teachers have the added discretion of scheduling the conferences at any unencumbered time between (and including) March 9 and 27.

Any teacher who has completed all of their seasonal conferences prior to the scheduled dates of the same month, or has scheduled to finish them within the above specified windows for conference completion, is free to take the scheduled conference time (when students are not in attendance) as compensation time, and will not be required to be in attendance at school.

With the exceptions as stated above, for both rounds of conferences, all of the terms of the related 5-29-14 MOA and the contractual language of Article 3031 that stipulates the terms and conditions regarding these conferences for grade 1-5 classroom teachers shall be in effect for the K-5 teachers. It is understood by both parties that the terms of this MOA are non-precedent setting, and shall be in effect only for the 2014-2015 school year.

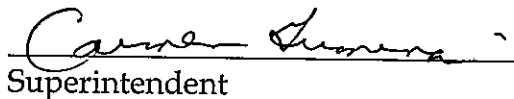
By their signatures below, the parties hereby agree to the above conditions regarding conferences during the 2014-2015 school year only.



President, WTA

9-24-14

Date



Superintendent

9-27-14

Date

***Approved by the WTA Executive Board and Representative Council on _____