

Memorandum of Agreement

between the
Webster Central Schools District
and the
Webster Teachers Association

Whereas the 2015-2019 Collective Bargaining Agreement between the Webster Central School District and the Webster Teachers Association lacks any language specific to summer work conducted by several categories of professionals covered by the CBA, and furthermore

Whereas the Webster CSD would like to include some of these professionals in an Extended School Year (ESY) program that would take place during the summer months, and furthermore

Whereas the current CBA does not include allowances for the variation in the daily hours worked in various Extended School Year (ESY) assignments,

Therefore it is

Agreed that summer work by Occupational Therapists, Physical Therapists, Speech Language Pathologists, School Nurses, and any Teachers working in an ESY Reading Program, Inclusion Camp, Summer School, or Academic Class Program shall be compensated for summer work at a daily salary rate of 1/200 of that year's Normal Teaching Salary for each individual as of July 1, as determined in article 7010, Section II-A of the CBA, and it is furthermore


Agreed that the total number of hours in the teachers' summer work day shall be as defined in Article 3032, Section I of the Collective Bargaining Agreement, and it is furthermore

Agreed that in the case that an individual's summer work day is greater or less than the standard 7-hour work day, the hourly rate for this work shall be 1/7 of the daily salary rate described above, and that any summer work day that is longer than 3.5 hours in duration shall include a paid lunch period as part of the summer work day.

By their signatures below, the parties hereby agree to the terms and conditions described above.



President, WTA



Superintendent of Schools

3-22-16

Date

3-22-16

Date

* Approved by the WTA Executive Board and Representative Council on 3-21-16.