

# Memorandum of Agreement

between the  
Webster Central Schools District  
and the  
Webster Teachers Association

Whereas some of the elementary schools in the Webster Central School District have begun to offer a summer "Kindercamp" as an orientation vehicle for selected students who will begin kindergarten in the fall but would benefit from advance support, and furthermore

Whereas this activity includes approximately 90 minutes of work for participating teachers on each of three separate summer days,

**It is therefore Agreed that:**

- Any and all participation by teachers is on a strictly voluntary basis.
- The compensation rate for participating teachers shall be in accordance with the terms and conditions specified for summer work for other members of the teaching unit, as described in Sections III and IV of Article 7020 of the 2015-2019 Collective Bargaining Agreement between the Webster CSD and the Webster Teachers Association: the daily compensation rate shall be 1/200 of each teacher's normal teaching salary for that school year.
- As the "Kindercamp" work will not cover full days, the hourly compensation rate shall be calculated by taking the daily rate described above, and dividing it by 7 hours, which is the length of the normal work day as described in Section I of Article 3032 of the Collective Bargaining Agreement.

By their signatures below, the parties hereby agree to the terms and conditions described above.



President, WTA



Superintendent of Schools

11-21-17

Date

10/31/17

Date

\* Approved by the WTA Executive Board and Representative Council on 11-20-17