

# Memorandum of Agreement

between the

Webster Central Schools District and the Webster Teachers Association

Whereas a collaboration between teachers and administration at the secondary level has developed a plan to provide students with the opportunity to spend time in "mindfulness" training and practice, and furthermore

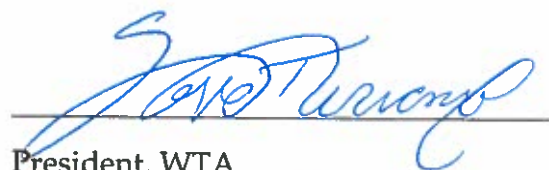
Whereas a similar collaboration has developed a pilot "CARE" program as a supervised form of Community Service to include students both voluntarily and as an alternative form of discipline, and furthermore

Whereas the 2015-2019 Collective Bargaining Agreement between the Webster CSD and the Webster Teachers Association does not provide any mechanism for the delivery or compensation of this extra-curricular "mindfulness time" or the "CARE" program,

It is therefore Agreed that:

- Any and all participation by teachers shall be on a strictly voluntary basis.
- Compensation for the supervision of "mindfulness time" and any designated "CARE" activity shall be the same as specified for secondary study hall supervisors in Article 7050, Section II of the Collective Bargaining Agreement.
- "Mindfulness time" and "CARE" shall be opportunities offered to students (and supervised by teachers) during half-periods (27.5 - 31 minutes) of the daily periods when lunch is being served in the cafeteria.
- During the 2017-18 school year, participation may be limited to the staff members who have participated in the development of the "mindfulness time" or "CARE" concepts, but in future years (if the programs are continued and/or expanded to additional schools) building staff members shall be notified of available positions through an internal posting and/or e-mail in the same fashion as study hall supervision opportunities.

By their signatures below, the parties hereby agree to the terms and conditions described above.



President, WTA

10/25/17

Date



Superintendent of Schools

9/22/17

Date

\* Approved by the WTA Executive Board and Representative Council on 10/23/17.