

Memorandum of Agreement

between the

Webster Central Schools District

and the

Webster Teachers Association

This Memorandum of Agreement is made by and between the Webster Central School District, hereinafter referred to as "the District" and the Webster Teachers Association, hereinafter referred to as the "Association" are signatories to a Collective Bargaining Agreement covering the period July 1, 2019 through June 30, 2023; and;

WHEREAS, the national and local shortage of substitute teachers has created a mutual interest in increasing the substitute coverage rate as well as other rates per Article 7040, **Now, therefore, the parties agree as follows:**

Article 7040 -- Home Instruction, Cooperating Teacher, Independent Study, Substitute Coverage, Test Scoring and Tutoring/Review Classes-Districtwide K-12

Section I - Home Instruction

Members of the Instructional Unit will be considered first for home instruction. A notice, soliciting the names of those interested, will be posted in each building in early September.

The salary rate for home teaching performed by full-time District teachers shall be ~~\$34.50~~ **\$37.00** per hour of teaching.

Section II - Cooperating Teacher

Cooperating Teachers are to receive \$42.50 per week.

Section III - Independent Study

Independent Study sponsors are to be paid ~~\$27.50~~ **\$37.00** for each hour spent instructing students. Approval of projects undertaken and verification of time is at the discretion of the Superintendent's designee.

Section IV - Substitute Coverage

In the event that an unexpected need for a substitute teacher occurs and realizing that this need can have various scenarios, there are various options available to the school to fill the need for coverage.

Any coverage by a teacher will be compensated at a rate of ~~\$28~~ **\$35.00** per hour – or part thereof. Each school should have a contingency plan for such an occurrence through a collaborative process which can include Teaching Assistants at their unit's compensatory rate.

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Section V – Tutoring/Review Classes-District-wide K-12

A teacher teaching a district designated tutoring/review class will be compensated at the rate of ~~\$34.50~~ \$37.00 per hour of teaching.

These district designated classes must be held during the school year, but outside of the school day in order to receive compensation.

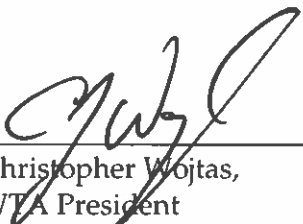
Section VI -- Test Scoring

A teacher providing test scoring will be compensated at the rate of ~~\$34.50~~ \$37.00 per hour.

Such test scoring, if offered to unit members, must be held during the school year (September 1 -- June 30) but outside the school day in order to receive compensation.

It is understood that the above agreement will sunset at the expiration of the current collective bargaining agreement and will be continued only by the mutual agreement of the parties after June 30, 2023


In WITNESS THEREOF, the parties hereto have executed this Agreement the day and year first above written.

By: 

Christopher Wojtas,
WTA President

11/15/21

Date

By: 

Brian Neenan,
Superintendent of Schools

11/18/21

Date