

WAIVER APPROVAL

Webster Central School District / Webster Teachers' Association
2021-22

This letter constitutes recognition by the Webster Central School District and the Webster Teachers' Association that the following persons agree to an exception / waiver of the Teachers' / District contract for one year for the following described application. The Association and the District acknowledge and agree to the exception. This waiver is to last no more than one school year and in no way sets precedence for the affected staff, the District, or the Association. Rather, it recognizes that some educational situations require unique solutions or temporary changes to which individuals may choose to partake to meet specific goals.

Building Principal: All: District-Wide

Schools: All: District-Wide

Date: February 22, 2021

Contract Article: 3030 Meetings

Name(s) and Teaching Position(s): District-wide

Description of change or application of this variance:

The current language in Article 3030, Section I, specifies that:

1. Regular school days with students in attendance shall commence no earlier than the day after Labor Day.
2. A maximum of 2 of the above-mentioned Superintendent's Conference Days may be scheduled in the week before Labor Day, excluding the Monday and Friday of that week.

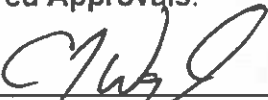

The district calendar for the 2021-22 school year will deviate from the language in Article 3030, Section I, specifying that:

1. The work year will begin on Tuesday, August 31, 2021 and Wednesday, September 1, 2021, and Thursday, September 2, 2021 as Superintendent's Conference Days.
2. The first regular school day with students in attendance shall commence on Tuesday, September 7, 2021.
3. Monday, September 6, 2021 is designated as "Labor Day" with no school in session for students and staff.
4. The "Thanksgiving Recess" will begin on Wednesday, November 24, 2021.

Goals to be met by this Waiver:

By starting with students three days prior to Labor Day, the staff would be able to start the "Thanksgiving Recess" one day earlier.

Required Approvals:

 03/15/2021 _____ WTA President
 3/17/21 _____ Superintendent of Schools

*Pursuant to 2019-2023 Contract between W.T.A. & W.C.S.D.
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